

# **Senate Select Committee on Prison Security**

## **Benefits for Recruitment and Retention**

**April 1, 2019**

# Education Benefit

---

**Suggestion:** Provide UNC or CC tuition waivers for children of Correctional Officers

## **Decisions:**

- How long employed as a CO before receiving the benefit?

# 8- or 12-Hour Shifts

---

**Suggestion:** Change the shifts CO work

## **Decisions:**

- Should the Department return to 8-hour shifts?
- Should there be a mix of 8- and 12-hour shifts?

# CO Recruitment & Retention Bonuses

---

**Suggestion:** Offer Recruitment & Retention Bonuses

## **Decisions:**

- Amount of the bonuses?
- Spread out the payments across the year?

# CO Step Pay Plan

---

**Suggestion:** Step pay plan for Correctional Officers

**Decisions:**

- Should the State develop a pay plan for COs?